LGBT: unprotected by laws

Research over the past 25 years has consistently demonstrated that LGBT people are subject to greater discrimination than cis-heterosexual people. At the federal level and in most states, nondiscrimination statutes do not expressly enumerate sexual orientation and gender identity as protected characteristics.

Legend

Area of the circle: estimated total of LGBT people (18 year old +)

State:
- total of LGBT People
- 5,000-9,999
- 10,000-19,999
- 20,000-29,999
- 30,000-98,000
- 1 million +

Protected:
- Employment
- Education
- Public Accommodation
- Housing
- Credit

Unprotected in this area

<table>
<thead>
<tr>
<th>Discrimination at work</th>
<th>Discrimination when seeking housing</th>
<th>Discrimination during school</th>
</tr>
</thead>
<tbody>
<tr>
<td>LGBT cisgender people are significantly more likely to:</td>
<td>LGBT cisgender people are 2.5 times more likely to:</td>
<td>LGBT cisgender people are almost 3 times more likely to:</td>
</tr>
<tr>
<td><strong>be fired from a job or denied a job than cisgender heterosexuals</strong></td>
<td><strong>be prevented from moving into or buying a house or apartment.</strong></td>
<td><strong>report being bullied often in their youth.</strong></td>
</tr>
<tr>
<td>40%</td>
<td>40%</td>
<td>41%</td>
</tr>
<tr>
<td>40%</td>
<td>48%</td>
<td>40%</td>
</tr>
<tr>
<td>60%</td>
<td>60%</td>
<td>60%</td>
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